

Superintendent Search Planning Calendar

The Merrimack School Board has begun planning the selection process to select a new Superintendent of Schools to start July 1, 2022. The process will be as follows:

The Board has selected McPherson and Jacobson, a national Superintendent search firm to assist in the selection process.

1. Gathering input from the community is a first step in that process. Toward that end:
 - McPherson and Jacobson will create an online stakeholder input survey. The link to it will be posted on the Merrimack School District website from Tuesday, October 12th to Tuesday, October 19th.
 - In addition, Stakeholder Meetings will be held via Zoom on Monday, October 18th, and Tuesday, October 19th, according to the following schedule:

MONDAY, OCTOBER 18TH:

High School Students, 2:15pm - 3:15pm at <https://us02web.zoom.us/j/83904756384>

District Employees, 3:30pm - 4:30pm at <https://us02web.zoom.us/j/83071942143>

Community Members, 7:00pm - 8:30pm at <https://us02web.zoom.us/j/86751935530>

TUESDAY, OCTOBER 19TH:

District Employees, 4:30pm - 5:30pm at <https://us02web.zoom.us/j/84599786686>

Community Members, 7:00pm to 8:30pm at <https://us02web.zoom.us/j/87003945413>

Both the online stakeholder input survey and the live meetings via Zoom will ask these questions:

1. What makes your community a good place to live?
2. What makes this a good school district - for students and staff?
3. What are the issues that a new superintendent needs to know about as they come into the district?
4. What skills, qualities, and characteristics will the new superintendent need to be successful?

2. Based upon input received from the Stakeholder forums and the Board members' preferences, the Board will identify the desired qualifications for the new Superintendent of Schools. That description will be inputted into a brochure about the district which will be posted on the websites of the school district and McPherson and Jacobson website (www.macnjake.com). This will be accomplished no later than Wednesday, October 27th.
3. On Monday, November 8th, 2021, McPherson and Jacobson will begin advertising the position nationally at:
 - McPherson & Jacobson [website](#)
 - American Association of School Administrators [website](#)
 - Education Week [online](#)
 - School District [Website](#)
4. Applications due to McPherson & Jacobson on Monday, January 3, 2022
5. Mid-January: The Board will interview semi-finalists
6. Late January: The Board will interview finalists
7. February 2022: The Board will appoint a new superintendent to start on July 1, 2022.